

SOULFUL RITUAL

"What is to have an effect on hearts must come from hearts." (Goethe)



True **appreciation** requires a powerful and sustainable ritual. Here's a suggestion for welcoming new **team members!**

Get a bag of gems,
blank cards and pens,
and background music that suits you.

👉 All team members **sit in a circle** and grab 4 gems, 4 blank cards, and a pen.
The new team member sits in the **center of the circle**.

👉 Speak a few **opening words**.

👉 **Music on!** Ask 4 questions one after the other:

- 🗣️ When you think of the new team member, what is your **first positive thought**?
- 😊 Why are you **excited** about collaboration?
- 🙄 Why would you **recommend working with that person** to someone else?
- 🤝 What can you personally **learn** from her or him?

Leave time between questions to jot down thoughts.

♥️ *Once finished, the team members approach their new colleague one-by-one, following their order in the circle. Each person relinquishes their gems and reads out their written thoughts. In the end, the new colleague has four gems and four thoughts from each team member.*



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